



Evaluating Your Performance



After walking out of the interview, you undoubtedly feel like celebrating, especially if you followed the Big Interview prep process and know that you made a great impression.

If the interview didn't go as well as you planned, you may be kicking yourself and ready to drown your sorrows.

But wait. Before you call this job interview a wrap, it's a good idea to **take a few minutes to analyze how you did** while the experience is still fresh in your mind.

Why? Even if you get this job, chances are high that you will face at least another job interview along your career path (perhaps even a few more before you lock down this position).

Write it down. Where did you sparkle and where could you use some improvement? Which responses seemed to impress your interviewer? Were there any moments when you felt like you lost her?

Job candidates **rarely get detailed, honest feedback** from interviewers. That's why recorded Mock Interviews and coach feedback can be so valuable. Your own self-evaluation can also be instrumental -- especially if you can **report your honest feelings** shortly after the interview.

Among the questions you should assess about your performance are:

Did you feel that you established good rapport?

How was your eye contact?

Which parts of your background did the interviewer seem most interested in?

Did any questions stump you?

Which of your interview stories seemed to work best?

Which interview stories could use more work?

Did you say anything you shouldn't have?

Did you forget to mention anything important?

Which questions surprised you?

Which questions did you nail?

Did you ask good questions of your interviewer?

Did you make a graceful exit?

What do you wish you had done differently?

Hindsight is 20/20 so take full advantage of it. Don't beat yourself up over mistakes that can't be changed. However, even a bad interview can be turned into a **great learning experience**.

Was there **anything you forgot to tell the interviewer** because you were nervous or distracted? For starters, write those questions down so you will be ready next time. Also, you still have the opportunity to add, reiterate or clarify in your thank-you note.

While you're in evaluation mode, you should also **write down information you learned about the company and the position**. These new insights will help you in any subsequent interviews and in evaluating the job offer.

Not sure how you did? If you're having trouble honestly evaluating your performance after the fact, go straight to our Mock Interview tool and put your interview style on video so that you can review it and/or submit it to one of our coaches for honest, constructive feedback.